

Annual Demographic
& Employment Data

2022
**Member
& Affiliate
Profile**



ASHA
American
Speech-Language-Hearing
Association

Annual Demographic and Employment Data

2022 Member and Affiliate Profile

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2022 Member and Affiliate Profile

Overall Counts

ASHA currently represents 228,368 members and affiliates: audiologists; speech-language pathologists (SLPs); speech, language, and hearing scientists; audiology and speech-language pathology support personnel; and undergraduate, graduate, and doctoral students in communication sciences and disorders (CSD) who are members of the National Student Speech Language Hearing Association (NSSLHA). ASHA's membership and affiliation grew by 4,912 people in 2022—a 2.2% increase from the previous year.

Counts by Membership or Affiliation Status

- **Audiologists, SLPs, and Speech, Language, and Hearing Scientists.** Excluding assistants, associates, and National NSSLHA members, ASHA represents 217,135 CSD professionals—up from 212,534 at year-end 2021 (a 2.2% increase).
- **Audiologists.** ASHA represents 14,029 audiologists—up from 13,910 at year-end 2021 (a 0.9% increase). Most (93.5%) audiologists are certified members.
- **Speech-Language Pathologists.** ASHA represents 199,942 SLPs—up from 193,799 at year-end 2021 (a 3.2% increase). Most (98.7%) SLPs are certified members.
- **Individuals With Dual Certification.** ASHA represents 683 individuals who hold certification in both audiology and speech-language pathology—down from 707 at year-end 2021 (a 3.4% decline).
- **Individuals With Certification in Process.** The number of individuals who have started—but not yet completed—the certification process is 1,855—down substantially from 3,721 at year-end 2021 (a 50.1% decline). The drop in "in process" numbers is mostly due to the large number of individuals who applied for certification prior to the recent standards change and successfully completed their CF/earned their certification in 2022 after having their CF experience affected or delayed due to the pandemic in 2020 and/or 2021.
- **Members Only.** Only 399 ASHA members do not hold certification—up from 354 at year-end 2021 (a 12.7% increase).
- **International Affiliates.** ASHA represents 610 CSD professionals from 63 countries outside the United States—up from 541 professionals from 61 countries at year-end 2021 (a 12.8% increase).
- **Certified Assistants.** ASHA represents 672 assistants—up from 446 at year-end 2021 (a 50.7% increase). Of these, 31 are certified in audiology, 576 are certified in speech-language pathology, and 65 have started—but not yet completed—the Assistants Certification Program.

- **Associates.** ASHA represents 79 associates—down substantially from 135 at year-end 2021 (a 41.5% decline). This may be largely due to the Assistants Certification Program that was initiated in 2021 and the sunset of the Associates Program in December 2022.
- **National NSSLHA Members.** ASHA represents 10,482 students who are members of National NSSLHA—up from 10,341 at year-end 2021 (a 1.4% increase).

Demographics

- **Sex.** Overall, most (95.7%) ASHA members and affiliates self-identify as female—up slightly from 95.6% at year-end 2021. About 13.1% of audiologists, 3.6% of SLPs, and 16.4% of those with dual certification self-identify as male.
- **Race and Ethnicity.** About 8.9% of ASHA members and affiliates self-identify as racially minoritized groups. Additionally, about 6.4% of ASHA members and affiliates self-identify as Hispanic or Latino. In contrast, 38.4% of the U.S. population self-identify as racially minoritized groups; 18.7% self-identify as Hispanic or Latino ([U.S. Census Bureau, 2020](#)).
- **Age.** ASHA members and affiliates who are age 35–44 make up the largest share of the Association (28.9%), followed by those who are age 34 and younger (26.2%), 45–54 (23.2%), 55–64 (13.1%), and 65 and older (8.6%).

Employment Characteristics

- **Employment Status.** Overall, most (73.4%) ASHA members and affiliates work full time; 16.7% work part time. Only 1.2% are unemployed and seeking work.
- **Primary Employment Facility—Audiologists.** Most (74.6%) audiologists work in health care settings, including hospitals and residential and nonresidential health care facilities. Most of the remainder work in either schools (7.4%) or colleges/universities (6.3%).
- **Primary Employment Facility—SLPs.** More than half (50.4%) of SLPs work in schools. Most of the remainder (39.6%) work in either health care settings, including hospitals and residential and nonresidential health care facilities, or colleges/universities (2.5%).
- **Private Practice.** About 31.8% of audiologists and 23.1% of SLPs work full or part time in private practice.
- **Primary Employment Function.** About 77.8% of audiologists and 75.3% of SLPs are clinical service providers. Most of the remainder are special education teachers, college/university professors, researchers, administrators, or consultants.

Note: The above demographic and employment data exclude National NSSLHA members.

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Additional Information

For more information, contact ASHA, Surveys and Analysis, at data@asha.org or 800-498-2071, ext. 8749, 8738, or 8744.

**Table 1. Number of ASHA Constituents and National NSSLHA Members, by Certification Status
January 1 – December 31, 2022**

Status	Certified in Audiology	Certified in Speech	Dually Certified	C-AA	C-SLPA	CERTIFIED SUBTOTAL	Certification in Process	Not Certified	TOTAL
Member Only	—	—	—	—	—	—	—	399	399
Member and Certificate Holder	13,122	197,297	675	—	—	211,094	1,432	—	212,526
SUBTOTAL (ASHA MEMBERSHIP)	13,122	197,297	675	—	—	211,094	1,432	399	212,925
Nonmember Certificate Holder (NCH)	907	2,645	8	—	—	3,560	40	—	3,600
International Affiliate (IA)	—	—	—	—	—	—	—	610	610
SUBTOTAL (ASHA MEMBERSHIP + NCH + IA)	14,029	199,942	683	—	—	214,654	1,472	1,009	217,135
Assistant	—	—	—	31	576	607	65 ^a	0	672
Associate	—	—	—	—	—	—	1 ^b	78	79
SUBTOTAL (ASHA CONSTITUENCY)	14,029	199,942	683	31	576	215,261	1,538	1,087	217,886
National NSSLHA Member	—	—	—	—	—	—	317 ^c	10,165	10,482
GRAND TOTAL	14,029	199,942	683	31	576	215,261	1,855	11,252	228,368

Note: C-AA = Certified Audiology Assistant; C-SLPA = Certified Speech-Language Pathology Assistant.

^aOf these, 14 are applying for Assistants Certification in Audiology, and 51 are applying for Assistants Certification in Speech.

^bThis person is applying for Assistants Certification in Speech.

^cOf these, 4 are applying for Assistants Certification, and 313 are applying for the Certificate of Clinical Competence.

**Table 2. Number of ASHA Constituents, by Ethnicity, Race, and Certification Status
January 1 – December 31, 2022**

Ethnicity	Certified in Audiology	Certified in Speech	Dually Certified	C-AA	C-SLPA	CERTIFIED SUBTOTAL	Certification in Process	Not Certified	TOTAL
Hispanic or Latino	377	11,360	20	0	26	11,783	110	83	11,976
Not Hispanic or Latino	10,777	161,546	574	3	68	172,968	625	769	174,362
Ethnicity not specified	2,875	27,036	89	28	482	30,510	803	235	31,548
TOTAL	14,029	199,942	683	31	576	215,261	1,538	1,087	217,886

Race	Certified in Audiology	Certified in Speech	Dually Certified	C-AA	C-SLPA	CERTIFIED SUBTOTAL	Certification in Process	Not Certified	TOTAL
American Indian or Alaska Native (only)	26	580	1	0	1	608	4	3	615
Asian (only)	432	5,193	25	0	1	5,651	59	161	5,871
Black or African American (only)	269	6,286	19	1	6	6,581	39	18	6,638
Native Hawaiian or Other Pacific Islander (only)	11	263	0	0	0	274	0	0	274
White (only)	10,045	154,953	516	2	74	165,590	577	622	166,789
Multiracial	165	2,598	6	0	2	2,771	22	7	2,800
Race not specified	3,081	30,069	116	28	492	33,786	837	276	34,899
TOTAL	14,029	199,942	683	31	576	215,261	1,538	1,087	217,886

Note: These counts include ASHA members, ASHA Certified Members, certified nonmembers, international affiliates, ASHA Certified Assistants, and associates during the period and whose dues/fees were paid.

**Table 3. Number of ASHA Constituents, by State and Certification Status
January 1 – December 31, 2022**

State	Certified in Audiology	Certified in Speech	Dually Certified	C-AA	C-SLPA	CERTIFIED SUBTOTAL	Certification in Process	Not Certified	TOTAL
Alabama	270	2,416	4	1	1	2,692	17	3	2,712
Alaska	40	421	4	0	10	475	4	1	480
Arizona	323	3,240	8	0	51	3,622	14	18	3,654
Arkansas	134	2,905	6	0	3	3,048	14	1	3,063
California	800	15,915	39	3	117	16,874	242	47	17,163
Colorado	448	4,050	20	3	31	4,552	13	9	4,574
Connecticut	199	2,703	13	0	16	2,931	26	5	2,962
Delaware	49	539	3	0	3	594	3	4	601
Dst of Columbia	43	383	3	1	0	430	2	2	434
Florida	730	11,642	44	3	20	12,439	86	23	12,548
Georgia	372	5,322	15	3	17	5,729	31	6	5,766
Hawaii	56	551	1	0	1	609	2	0	611
Idaho	64	1,024	5	0	6	1,099	8	1	1,108
Illinois	494	9,404	24	2	13	9,937	88	17	10,042
Indiana	305	3,598	15	1	11	3,930	18	15	3,963
Iowa	171	1,444	6	0	1	1,622	8	8	1,638
Kansas	187	1,961	6	0	4	2,158	19	6	2,183
Kentucky	137	3,024	3	0	0	3,164	10	4	3,178
Louisiana	244	3,136	13	0	3	3,396	20	4	3,420
Maine	67	939	3	0	3	1,012	2	2	1,016
Maryland	356	3,798	20	1	5	4,180	25	9	4,214
Massachusetts	443	5,286	23	2	8	5,762	52	29	5,843
Michigan	402	5,599	13	1	0	6,015	30	11	6,056
Minnesota	321	3,412	5	0	22	3,760	31	7	3,798
Mississippi	152	1,794	3	1	7	1,957	6	1	1,964
Missouri	330	4,259	15	1	5	4,610	21	8	4,639
Montana	33	601	6	2	5	647	3	2	652
Nebraska	140	1,439	4	0	3	1,586	8	8	1,602
Nevada	79	960	4	0	2	1,045	13	0	1,058
New Hampshire	47	1,002	2	0	14	1,065	3	7	1,075
New Jersey	383	7,675	23	0	1	8,082	68	4	8,154
New Mexico	82	1,369	5	0	1	1,457	12	1	1,470
New York	971	18,001	78	0	2	19,052	236	30	19,318
North Carolina	450	6,544	28	0	26	7,048	25	9	7,082
North Dakota	43	607	0	0	0	650	6	2	658
Ohio	592	7,371	28	0	1	7,992	24	10	8,026
Oklahoma	168	2,434	6	0	18	2,626	17	6	2,649
Oregon	148	2,265	7	0	4	2,424	20	8	2,452
Pennsylvania	566	8,903	39	2	0	9,510	30	22	9,562
Rhode Island	52	753	1	0	2	808	5	2	815
South Carolina	175	3,100	7	0	9	3,291	22	5	3,318
South Dakota	60	517	3	0	5	585	2	0	587
Tennessee	430	3,722	14	0	5	4,171	16	13	4,200
Texas	906	16,046	44	2	47	17,045	79	24	17,148
Utah	185	1,623	10	0	15	1,833	13	13	1,859
Vermont	35	515	4	0	7	561	2	0	563
Virginia	392	4,431	17	2	20	4,862	25	8	4,895
Washington	350	3,746	12	0	11	4,119	27	12	4,158
West Virginia	85	1,012	6	0	2	1,105	5	2	1,112
Wisconsin	315	3,767	12	0	1	4,095	19	10	4,124
Wyoming	20	387	2	0	12	421	2	0	423
U.S. Subtotal	13,844	197,555	676	31	571	212,677	1,474	439	214,590
Outside U.S.	185	2,387	7	0	5	2,584	64	648	3,296
TOTAL	14,029	199,942	683	31	576	215,261	1,538	1,087	217,886

Note: These counts include ASHA members, ASHA Certified Members, certified nonmembers, international affiliates, ASHA Certified Assistants, and associates during the period and whose dues/fees were paid.

**Table 4. Number of ASHA Constituents, by State and Affiliation Category
January 1 – December 31, 2022**

State	Member Only	Member/Cert Holder	MEMBER SUBTOTAL	Nonmember Cert Holder	Int'l Affiliate	Certified Assistant	Associate	Nat'l NSSLHA Member	TOTAL
Alabama	2	2,651	2,653	56	—	2	1	197	2,909
Alaska	1	461	462	8	—	10	0	11	491
Arizona	13	3,518	3,531	64	—	54	5	165	3,819
Arkansas	1	3,010	3,011	49	—	3	0	173	3,236
California	33	16,685	16,718	291	—	140	14	1,075	18,238
Colorado	9	4,448	4,457	82	—	35	0	132	4,706
Connecticut	4	2,903	2,907	35	—	19	1	173	3,135
Delaware	4	588	592	6	—	3	0	32	633
Dst of Columbia	2	429	431	2	—	1	0	44	478
Florida	18	12,282	12,300	216	—	27	5	535	13,083
Georgia	5	5,632	5,637	107	—	21	1	290	6,056
Hawaii	0	598	598	12	—	1	0	17	628
Idaho	1	1,088	1,089	12	—	7	0	51	1,159
Illinois	17	9,868	9,885	141	—	16	0	474	10,516
Indiana	15	3,872	3,887	61	—	15	0	155	4,118
Iowa	7	1,600	1,607	29	—	1	1	110	1,748
Kansas	6	2,111	2,117	62	—	4	0	94	2,277
Kentucky	4	3,114	3,118	60	—	0	0	166	3,344
Louisiana	3	3,348	3,351	64	—	4	1	201	3,621
Maine	2	999	1,001	12	—	3	0	19	1,035
Maryland	5	4,137	4,142	60	—	8	4	172	4,386
Massachusetts	22	5,733	5,755	69	—	12	7	232	6,075
Michigan	11	5,957	5,968	87	—	1	0	294	6,350
Minnesota	7	3,721	3,728	48	—	22	0	121	3,919
Mississippi	0	1,929	1,929	25	—	9	1	188	2,152
Missouri	7	4,533	4,540	91	—	7	1	174	4,813
Montana	1	637	638	6	—	7	1	29	681
Nebraska	8	1,563	1,571	28	—	3	0	126	1,728
Nevada	0	1,044	1,044	11	—	3	0	67	1,125
New Hampshire	1	1,044	1,045	10	—	14	6	38	1,113
New Jersey	4	7,998	8,002	150	—	2	0	393	8,547
New Mexico	1	1,439	1,440	29	—	1	0	70	1,540
New York	30	19,028	19,058	258	—	2	0	954	20,272
North Carolina	5	6,946	6,951	100	—	27	4	259	7,341
North Dakota	2	642	644	13	—	1	0	50	708
Ohio	10	7,812	7,822	203	—	1	0	301	8,327
Oklahoma	4	2,586	2,590	36	—	20	3	98	2,747
Oregon	7	2,386	2,393	53	—	5	1	96	2,548
Pennsylvania	21	9,427	9,448	109	—	4	1	688	10,250
Rhode Island	2	797	799	14	—	2	0	13	828
South Carolina	4	3,266	3,270	38	—	9	1	103	3,421
South Dakota	0	569	569	13	—	5	0	21	608
Tennessee	12	4,105	4,117	75	—	7	1	240	4,440
Texas	17	16,701	16,718	373	—	50	7	691	17,839
Utah	9	1,800	1,809	29	—	17	4	177	2,036
Vermont	0	552	552	4	—	7	0	12	575
Virginia	8	4,788	4,796	73	—	26	0	237	5,132
Washington	8	4,061	4,069	72	—	13	4	169	4,327
West Virginia	1	1,084	1,085	24	—	2	1	52	1,164
Wisconsin	8	4,046	4,054	67	—	1	2	111	4,235
Wyoming	0	409	409	2	—	12	0	13	436
U.S. Subtotal	362	209,945	210,307	3,539	—	666	78	10,303	224,893
Outside U.S.	37	2,581	2,618	61	610	6	1	179	3,475
TOTAL	399	212,526	212,925	3,600	610	672	79	10,482	228,368

Table 5. Demographic Profile of ASHA Constituents
January 1 – December 31, 2022
(n = 217,886)

Employment Status^a (n = 207,780)	
Employed Full Time	73.4%
Employed Part Time	16.7%
On Leave of Absence	0.9%
Unemployed/Seeking Work	1.2%
Unemployed/Not Seeking Work	4.2%
Retired	3.6%

Race^b (n = 182,987)	
American Indian or Alaska Native	0.3%
Asian	3.2%
Black or African American	3.6%
Native Hawaiian or Other Pacific Islander	0.1%
White	91.1%
Multiracial	1.5%

Primary Employment Facility^a (n = 192,373)	
Educational Facility	50.3%
School	47.3%
○ Special School	1.7%
○ Preschool	5.4%
○ Elementary School	20.3%
○ Secondary School	3.7%
○ Several Schools	13.7%
○ Unspecified	2.5%
College/University	3.0%
Health Care Facility (HCF)	41.9%
Hospital	13.0%
Residential HCF	7.5%
○ Skilled Nursing Facility	6.2%
○ Other Residential HCF	1.3%
Nonresidential HCF	21.4%
○ Home Health Care	5.0%
○ Private Physician's Office	1.1%
○ AUD's or SLP's Office	2.5%
○ Speech & Hearing Center	1.4%
○ Other Nonresidential HCF	11.5%
All Other Facilities	7.8%

Ethnicity^b (n = 186,338)	
Hispanic or Latino	6.4%
Not Hispanic or Latino	93.6%

Primary Employment Function^a (n = 182,758)	
Clinical Service Provider	75.2%
Special Education Teacher	8.2%
College/University Professor	2.1%
Researcher	0.4%
Doctoral Candidate	0.1%
Administrator	6.5%
○ Administrator/Executive Officer	2.0%
○ Chair/Department Head/Manager	1.6%
○ Supervisor of Clinical Activity	1.4%
○ Other Director/Supervisor	1.6%
Consultant	1.5%
Other Position	5.9%

Private Practice^a (n = 177,623)	
Employed Full Time in Private Practice	12.1%
Employed Part Time in Private Practice	11.7%
Not Employed in Private Practice	76.2%

Age^b (n = 192,275)	
34 and younger	26.2%
35–44	28.9%
45–54	23.2%
55–64	13.1%
65 and older	8.6%

Sex^b (n = 197,192)	
Female	95.7%
Male	4.3%

Note. These counts include ASHA members, ASHA Certified Members, certified nonmembers, international affiliates, ASHA Certified Assistants, and associates during the period and whose dues/fees were paid. The percentages are for the number of respondents (n = respondents) to that question only; percentages may not total 100.0% due to rounding.

Sources: ^aDues Notice 2022. ^bDues Notice 2020. In addition to completing their dues notice, members can update their demographic information by contacting the Action Center at 800-498-2071 or by going to www.asha.org and selecting "My Account" at the top of the webpage.

**Table 6. Demographic Profile of ASHA Members and Nonmembers
Certified in Audiology Only
January 1 – December 31, 2022
(n = 14,029)**

Employment Status^a (n = 13,489)	
Employed Full Time	78.9%
Employed Part Time	12.8%
On Leave of Absence	0.6%
Unemployed/Seeking Work	1.9%
Unemployed/Not Seeking Work	2.7%
Retired	3.1%

Race^b (n = 10,948)	
American Indian or Alaska Native	0.2%
Asian	3.9%
Black or African American	2.5%
Native Hawaiian or Other Pacific Islander	0.1%
White	91.8%
Multiracial	1.5%

Primary Employment Facility^a (n = 12,559)	
Educational Facility	13.7%
School	7.4%
○ Special School	0.7%
○ Preschool	0.2%
○ Elementary School	0.2%
○ Secondary School	0.1%
○ Several Schools	4.9%
○ Unspecified	1.4%
College/University	6.3%
Health Care Facility (HCF)	74.6%
Hospital	27.9%
Residential HCF	0.8%
○ Skilled Nursing Facility	0.3%
○ Other Residential HCF	0.4%
Nonresidential HCF	45.9%
○ Home Health Care	0.1%
○ Private Physician's Office	13.4%
○ AUD's or SLP's Office	7.8%
○ Speech & Hearing Center	2.3%
○ Other Nonresidential HCF	22.2%
All Other Facilities	11.7%

Ethnicity^b (n = 11,154)	
Hispanic or Latino	3.4%
Not Hispanic or Latino	96.6%

Primary Employment Function^a (n = 12,276)	
Clinical Service Provider	77.8%
Special Education Teacher	0.5%
College/University Professor	4.6%
Researcher	1.7%
Doctoral Candidate	0.4%
Administrator	7.4%
○ Administrator/Executive Officer	2.2%
○ Chair/Department Head/Manager	2.7%
○ Supervisor of Clinical Activity	1.0%
○ Other Director/Supervisor	1.5%
Consultant	2.2%
Other Position	5.5%

Age^b (n = 11,733)	
34 and younger	18.7%
35–44	26.2%
45–54	25.4%
55–64	18.6%
65 and older	11.2%

Private Practice^a (n = 11,698)	
Employed Full Time in Private Practice	25.5%
Employed Part Time in Private Practice	6.3%
Not Employed in Private Practice	68.2%

Sex^b (n = 12,022)	
Female	86.9%
Male	13.1%

Note. These counts include ASHA Certified Members and certified nonmembers during the period and whose dues/fees were paid. The percentages are for the number of respondents (n = respondents) to that question only; percentages may not total 100.0% due to rounding.

Sources: ^aDues Notice 2022. ^bDues Notice 2020. In addition to completing their dues notice, members can update their demographic information by contacting the Action Center at 800-498-2071 or by going to www.asha.org and selecting "My Account" at the top of the webpage.

**Table 7. Demographic Profile of ASHA Members and Nonmembers
Certified in Speech-Language Pathology Only
January 1 – December 31, 2022
(n = 199,942)**

Employment Status^a (n = 190,601)	
Employed Full Time	73.1%
Employed Part Time	17.0%
On Leave of Absence	0.9%
Unemployed/Seeking Work	1.0%
Unemployed/Not Seeking Work	4.4%
Retired	3.6%

Race^b (n = 169,873)	
American Indian or Alaska Native	0.3%
Asian	3.1%
Black or African American	3.7%
Native Hawaiian or Other Pacific Islander	0.2%
White	91.2%
Multiracial	1.5%

Primary Employment Facility^a (n = 176,633)	
Educational Facility	53.0%
School	50.4%
○ Special School	1.8%
○ Preschool	5.9%
○ Elementary School	21.9%
○ Secondary School	4.0%
○ Several Schools	14.4%
○ Unspecified	2.6%
College/University	2.5%
Health Care Facility (HCF)	39.6%
Hospital	12.1%
Residential HCF	8.0%
○ Skilled Nursing Facility	6.7%
○ Other Residential HCF	1.3%
Nonresidential HCF	19.5%
○ Home Health Care	5.3%
○ Private Physician's Office	0.2%
○ AUD's or SLP's Office	2.1%
○ Speech & Hearing Center	1.3%
○ Other Nonresidential HCF	10.7%
All Other Facilities	7.4%

Ethnicity^b (n = 172,906)	
Hispanic or Latino	6.6%
Not Hispanic or Latino	93.4%

Primary Employment Function^a (n = 167,852)	
Clinical Service Provider	75.3%
Special Education Teacher	8.8%
College/University Professor	1.7%
Researcher	0.3%
Doctoral Candidate	0.1%
Administrator	6.4%
○ Administrator/Executive Officer	1.9%
○ Chair/Department Head/Manager	1.5%
○ Supervisor of Clinical Activity	1.4%
○ Other Director/Supervisor	1.6%
Consultant	1.4%
Other Position	5.9%

Private Practice^a (n = 163,782)	
Employed Full Time in Private Practice	11.1%
Employed Part Time in Private Practice	12.0%
Not Employed in Private Practice	76.9%

Age^b (n = 178,319)	
34 and younger	26.7%
35–44	29.3%
45–54	23.1%
55–64	12.7%
65 and older	8.2%

Sex^b (n = 182,573)	
Female	96.4%
Male	3.6%

Note. These counts include ASHA Certified Members and certified nonmembers during the period and whose dues/fees were paid. The percentages are for the number of respondents (n = respondents) to that question only; percentages may not total 100.0% due to rounding.

Sources: ^aDues Notice 2022. ^bDues Notice 2020. In addition to completing their dues notice, members can update their demographic information by contacting the Action Center at 800-498-2071 or by going to www.asha.org and selecting "My Account" at the top of the webpage.

**Table 8. Demographic Profile of ASHA Members and Nonmembers
Certified in Both Audiology and Speech-Language Pathology
January 1 – December 31, 2022
(n = 683)**

Employment Status^a (n = 678)	
Employed Full Time	57.1%
Employed Part Time	19.6%
On Leave of Absence	0.4%
Unemployed/Seeking Work	0.7%
Unemployed/Not Seeking Work	3.8%
Retired	18.3%

Race^b (n = 567)	
American Indian or Alaska Native	0.2%
Asian	4.4%
Black or African American	3.4%
Native Hawaiian or Other Pacific Islander	0.0%
White	91.0%
Multiracial	1.1%

Primary Employment Facility^a (n = 599)	
Educational Facility	42.2%
School	31.6%
○ Special School	2.0%
○ Preschool	2.5%
○ Elementary School	8.8%
○ Secondary School	3.3%
○ Several Schools	13.7%
○ Unspecified	1.2%
College/University	10.7%
Health Care Facility (HCF)	45.7%
Hospital	11.9%
Residential HCF	4.5%
○ Skilled Nursing Facility	3.7%
○ Other Residential HCF	0.8%
Nonresidential HCF	29.4%
○ Home Health Care	3.7%
○ Private Physician's Office	3.5%
○ AUD's or SLP's Office	10.9%
○ Speech & Hearing Center	4.7%
○ Other Nonresidential HCF	6.7%
All Other Facilities	12.0%

Ethnicity^b (n = 594)	
Hispanic or Latino	3.4%
Not Hispanic or Latino	96.6%

Primary Employment Function^a (n = 603)	
Clinical Service Provider	67.5%
Special Education Teacher	5.5%
College/University Professor	7.5%
Researcher	0.8%
Doctoral Candidate	0.0%
Administrator	10.6%
○ Administrator/Executive Officer	4.5%
○ Chair/Department Head/Manager	3.8%
○ Supervisor of Clinical Activity	0.8%
○ Other Director/Supervisor	1.5%
Consultant	5.5%
Other Position	2.7%

Age^b (n = 642)	
34 and younger	0.2%
35–44	4.8%
45–54	16.4%
55–64	27.3%
65 and older	51.4%

Private Practice^a (n = 617)	
Employed Full Time in Private Practice	14.3%
Employed Part Time in Private Practice	19.1%
Not Employed in Private Practice	66.6%

Sex^b (n = 666)	
Female	83.6%
Male	16.4%

Note. These counts include ASHA Certified Members and certified nonmembers during the period and whose dues/fees were paid. The percentages are for the number of respondents (n = respondents) to that question only; percentages may not total 100.0% due to rounding.

Sources: ^aDues Notice 2022. ^bDues Notice 2020. In addition to completing their dues notice, members can update their demographic information by contacting the Action Center at 800-498-2071 or by going to www.asha.org and selecting "My Account" at the top of the webpage.

**Table 9. Demographic Profile of ASHA Certified Audiology and
Speech-Language Pathology Assistants
January 1 – December 31, 2022
(n = 672)**

Employment Status^a (n = 654)	
Employed Full Time	72.5%
Employed Part Time	14.8%
On Leave of Absence	0.6%
Unemployed/Seeking Work	9.8%
Unemployed/Not Seeking Work	2.0%
Retired	0.3%

Race^b (n = 95)	
American Indian or Alaska Native	1.1%
Asian	2.1%
Black or African American	9.5%
Native Hawaiian or Other Pacific Islander	0.0%
White	84.2%
Multiracial	3.2%

Primary Employment Facility^a (n = 579)	
Educational Facility	58.5%
School	58.2%
○ Special School	2.4%
○ Preschool	4.8%
○ Elementary School	22.8%
○ Secondary School	2.6%
○ Several Schools	20.9%
○ Unspecified	4.7%
College/University	0.3%
Health Care Facility (HCF)	34.5%
Hospital	2.8%
Residential HCF	0.0%
○ Skilled Nursing Facility	0.0%
○ Other Residential HCF	0.0%
Nonresidential HCF	31.8%
○ Home Health Care	4.0%
○ Private Physician's Office	0.7%
○ AUD's or SLP's Office	2.4%
○ Speech & Hearing Center	2.2%
○ Other Nonresidential HCF	22.5%
All Other Facilities	6.9%

Ethnicity^b (n = 111)	
Hispanic or Latino	27.9%
Not Hispanic or Latino	72.1%

Primary Employment Function^a (n = 146)	
Clinical Service Provider	61.6%
Special Education Teacher	6.2%
College/University Professor	0.0%
Researcher	0.0%
Doctoral Candidate	0.0%
Administrator	3.4%
○ Administrator/Executive Officer	2.1%
○ Chair/Department Head/Manager	0.7%
○ Supervisor of Clinical Activity	0.0%
○ Other Director/Supervisor	0.7%
Consultant	0.7%
Other Position	28.1%

Age^b (n = 105)	
34 and younger	59.0%
35–44	26.7%
45–54	9.5%
55–64	3.8%
65 and older	1.0%

Private Practice^a (n = 256)	
Employed Full Time in Private Practice	24.2%
Employed Part Time in Private Practice	9.0%
Not Employed in Private Practice	66.8%

Sex^b (n = 133)	
Female	95.5%
Male	4.5%

Note. These counts include ASHA Certified Assistants during the period and whose dues/fees were paid. The percentages are for the number of respondents (n = respondents) to that question only; percentages may not total 100.0% due to rounding.

Sources: ^aDues Notice 2022. ^bDues Notice 2020. In addition to completing their dues notice, members can update their demographic information by contacting the Action Center at 800-498-2071 or by going to www.asha.org and selecting "My Account" at the top of the webpage.